

Nursery Technician

Full-Time Seasonal (10-Month Contract)

 Ferguson Tree Nursery

 \$22–\$25/hour

Build a Career You Can See Grow

If you're looking for steady, hands-on work where you can **build practical skills, take ownership, and see real results**, this role delivers.

At Ferguson Tree Nursery, you'll work across field, greenhouse, potted stock and shipping operations—helping grow and deliver **native trees and plants that support forestry and sustainable landscapes**. This is a great fit for someone who enjoys **physical work, variety, and wants to build skills in plant production**.

What You'll Do

Nursery Production (Field, Greenhouse, Potted Stock & Perennials)

- Support growing operations: Seed, transplant, weed, prune, and water plant material
- Work with **bareroot, container, potted and perennial stock**
- Monitor plant health and flag issues (pests, disease, irrigation, nutrition)
- Assist with seed collection and processing

Shipping & Operations

- Lead and support **shipping during peak seasons**
- Pick, pack, and prepare orders accurately and efficiently
- Load trucks, coordinate outgoing shipments and manage plant cold storage
- Maintain storage areas, inventory records, tools, and equipment

Team Support & Coordination

- Help coordinate tasks for seasonal crews
- Provide guidance and support to team members when needed

- Contribute to a safe, efficient, and team-focused work environment

Additional Responsibilities

- Assist across nursery operations as needed (field, greenhouse, shipping)
- Complete occasional local deliveries to customers
- Identify and report issues affecting crop quality or operations

What We're Looking For

- **2+ years** experience in nursery, farming, landscaping, or similar hands-on work
- Education in **Horticulture, Forestry, or Agriculture** (or equivalent experience)
- Strong work ethic and reliability in a fast-paced, physical environment
- Comfortable working outdoors in varying weather conditions
- Ability to lift up to **25 kg** repeatedly
- Able to work independently and as part of a team
- Experience with shipping, yard, or warehouse operations is an asset
- Equipment experience (forklift, UTV, trucks) is an asset
- Knowledge of native plant species is an asset
- Valid **Class G driver's license** with clean abstract
- Spanish language skills are an asset

Compensation & Stability

- **\$22–\$25/hour** based on experience
- **10-month seasonal role with potential extension**
- Consistent hours with overtime during peak seasons
- Opportunity to build skills across **production, logistics, and team coordination**

Schedule

- Typical hours: **Monday–Friday, 8:00 AM – 4:30 PM**
- Spring peak: **5–6 days/week**, including Saturday rotation
- Hours vary based on **weather and production demands**

How to Apply

Send your **resume and cover letter** to:
careers@fergusontreenursery.ca

We thank all applicants; only those selected for interviews will be contacted.